

**National Physician Associate Expansion Programme (NPAEP)
Our Vision for Program Continuing Professional Development (CPD) Offering - and
your chance to influence
September 2015**

One of the big benefits to PAs taking part in NPAEP is the opportunity for professional development. We really believe that your time with us will provide you with the chance to develop as a PA in ways that you may not otherwise have access to, and that this will enhance your value to potential employers once your time in the Program has come to an end.

As well as local induction and training, here's a reminder of what's at the heart of the NPAEP offering:

“Generous protected non-clinical time, for the NPAEP Continuing Professional Development (CPD) program, which will include networking opportunities and educational opportunities on topics relevant for PA clinical practice, PA education, as well as leadership training modules developed with the NHS Leadership Academy”

There has been a lot of interest in the NPAEP CPD offering. We have always believed that this part of NPAEP should be designed in partnership with the PAs who will be taking part in it, to ensure that it meets their needs. However, it's important to set out the vision we have for the CPD offering, and what we envisage it delivering for NPAEP PAs.

This summary sets out the vision we have for NPAEP PAs – and gives you the chance to help shape the CPD offering by saying what it is that you would find valuable. Your feedback will help us to reach out to experts in the fields that you are most interested in, in order to build the detail of the CPD offering so that it meets your needs.

Leadership and management skills

Leadership and management skills grow more and more important each year, as every healthcare system around the world strives to deliver higher quality care in the face of shrinking resources. We want NPAEP PAs to leave their time with the Program better equipped with the skills and behaviours that define strong leadership, ready to move on to a more challenging post and to take back experience that will be of value to employers.

NPAEP PAs will have full access to the NHS Leadership Academy's New Leader Pathway (non-assessed route), which will provide you with development in leadership skills, knowledge and behaviours. The course is a combination of online modules, plus three face-to-face development days. Areas covered include:

- Organizational culture
- Developing a political mindset
- Strategic influencing

- Team dynamics
- Patient safety and effective care using human factors
- Motivation

The course will take around 8 – 12 weeks to complete.

Are there any other leadership or management skills or behaviours you would be keen to focus on if you join the Program?

If so, please let us know at enquiries@npaep.com

Education expertise

We want NPAEP PAs to gain valuable experience in education during their time with the Program. Prior to joining NPAEP, you will already have experience of teaching students and/or doctors in training and part of your role will be to teach, but we want you to leave the Program having really developed your teaching/preceptor skills as you would like. We will support your development in this area on each of our sites, many of which are renowned teaching centres in the UK.

It is important that this aspect of professional development is driven by the needs of individual PAs as much as possible, and is agreed with colleagues at the host site. However, ***what are the specific education opportunities you would like to see the Program offering so that you can develop as a preceptor?***

Please let us know at enquiries@npaep.com

Clinical expertise

NPAEP is a fantastic opportunity for PAs to develop their clinical expertise in a world renowned healthcare system. It is our aspiration that PAs leaving the Program will take away specific, tangible and enhanced clinical skills that will support their CV, meet employer needs, and contribute towards Continuing Medical Education (CME) accreditation where possible. Our host sites will lead on developing these opportunities with and for you; examples may include postgraduate level 'Weekly Grand Rounds' – classroom based sessions that cover clinical topics, and multidisciplinary service improvement coaching sessions.

Again, this important aspect of professional development should be tailored to individual PA needs and maximise the opportunities available at the host site. However, ***what are the specific clinical opportunities you would like to see the Program offering so that you can develop as a PA?***

Please let us know at enquiries@npaep.com